

# Plant Operator/Labourer

## POSITION DESCRIPTION



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|-------------------------|--------------------------------------------------------------------------------------|
| <b>Position Number:</b> | 1162                                                                                 |
| <b>Department:</b>      | Regional Services                                                                    |
| <b>Section:</b>         | Civil Operations                                                                     |
| <b>Unit:</b>            | Rural Operations                                                                     |
| <b>Position Status:</b> | Permanent Full Time                                                                  |
| <b>Classification:</b>  | Level 5 – Rockhampton Regional Council Certified Agreement 2022 – External Employees |
| <b>Reports To:</b>      | Supervisor                                                                           |
| <b>Revised:</b>         | January 2025                                                                         |

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### General Position Statement

This position supports Council's direction by undertaking a wide range of plant operation and labouring tasks as part of a multi-disciplined team that is responsible for the construction and maintenance of the Council's infrastructure assets in accordance with recognised standards.

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### Specific Responsibilities

The successful candidate must be able to fulfil the following position responsibilities.

- Operate and conduct servicing and basic maintenance of trucks and various types of Council's heavy earthmoving equipment.
- Undertake all maintenance and construction tasks associated with Council's infrastructure, including maintenance and construction of assets.
- Undertake general labouring duties including pipelaying and concreting.
- Read and carry out basic instructions and make simple reports.
- Operate and maintain small machines and hand tools.
- Report any defects or problems to supervisor, e.g. equipment or safety concerns.
- Refer matters that may impact upon the business, Council and employees to the relevant Supervisor or Manager.
- Undertake other relevant duties as directed, consistent with skills, competence and training.

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### Position Requirements

Your suitability for this role will be assessed against the following competencies.

#### Skills/Competencies

- Extensive experience in the operation and maintenance of plant, including a Pneumatic tyred powered road roller (over 8 tonne) preferably in the civil construction industry.
- Operate and conduct servicing and basic maintenance of trucks and various types of Council's heavy earthmoving equipment.
- Ability to undertake a range of construction and maintenance tasks with general supervision.
- An understanding of the basic requirements of civil construction and maintenance.
- A working knowledge of the requirements for small machinery and hand tool operation and maintenance, including two-way radios.
- Basic knowledge of the methods of concrete and pavement construction.
- Must have a reasonable level of numeracy and literacy in order to read and carry out basic instructions and make simple reports.
- Sound skills in safe work practices, including risk assessments and the ability to follow WH&S procedures and policies.
- Must be capable of working harmoniously and productively in a diverse and multi skilled work team.

#### Qualifications

- Certificate of Competency and ability to operate Pneumatic tyred powered road roller (over 8 tonne)
- Ability to legally operate under a "HR" Class Licence or higher.
- Certificate III in Civil Construction and/or equivalent demonstrated experience in a Civil Construction or similar environment.
- Hold a Construction Industry Induction (White Card).

#### Desirable Qualifications and Experience

- Certificate of Competency and ability to operate additional plant.
- First Aid Certificate.
- Traffic Management Implementation (Level 2).
- Experience in operations of Semi Water Trucks/ Semi Side Tippers.

#### Behaviours

- *Customer Service* – Ensure services delivery and advice remain focused on Council's customers and community outcomes.
- *Safety* – Carry out your duties in a safe manner whilst ensuring the safety of your team members and customers, in accordance with Council's Health and Safety Duty Statements and associated safety policies / procedures.
- *Code of Conduct* – Ensure that your behaviour is aligned with the Code of Conduct.
- *Council Values* – Ensure that your behaviour is aligned with the values statement adopted by Council: *One Team, Accountable, Customer Focused, Continuous Improvement and People Development.*

#### Work Environment and Physical Demands

- This position is an outdoor role and will require the employee to carry out physical tasks which may include manual handling of up to 25kg, repetitive bending, kneeling, twisting and/or squatting, working in confined spaces, and working at heights.
- For plant operations there is a maximum seat rating for tip trucks of 120kg and Semi tippers of 150kg.

#### Additional Requirements

- Ability to work in an outdoor environment.

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- Ability to legally operate a motor vehicle under a “C” Class Licence.
- Ability to complete or willingness to learn to complete online training and electronic timesheets.
- A willingness to undertake a Functional Capacity Evaluation to satisfy the inherent physical requirements of the position.
- Ability to be immunised in accordance with Council's Occupational Risks and Immunisation Register.

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### Delegations and Authorisations

Financial, Administrative and Corporate Delegations may be applicable to this position and are detailed in the Delegations Corporate Register.

Legislative Sub-Delegations and Authorisations may also be applicable to this position and are detailed in the external public registers. Both registers are available on Council's Intranet.

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### Acknowledgement

This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the role.

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|----------------------------|---------|
| <b>Authorised By:</b>      | Manager |
| <b>Signature:</b>          |         |
| <b>Date:</b>               |         |
| <b>Employee Name:</b>      |         |
| <b>Employee Signature:</b> |         |
| <b>Date:</b>               |         |